



stepup

With 19 years of experience and unparalleled access to thousands of talented Minneapolis youth, Step Up connects more young people to jobs in our city than any other program. Step Up trains and places more than 1,400 youth in paid internships with over 200 employers in 15 industries. Student participants who do not access an internship can build skills and earn money through our Career Exploration Program.

Step Up is a collective of support that unites businesses, schools, nonprofits and the city together in a common goal: to build and strengthen our future economy and the talented youth who will power it. We help organizations diversify their workforce and build a competitive pipeline of young, skilled workers for the entire region. Since 2003, Step Up has provided over 30,000 paid experiences in partnership with businesses large and small.



Abdikarim Hagi,

M Health Fairview
Operating Room Intern

Abdikarim completed Step Up internships at the YMCA and Accenture before his third internship at M Health Fairview in the operating room. "I always knew I wanted to do something in medicine, but this Step Up experience really solidified my wish to enter this field," he says. With industry-specific skills and exposure to several career fields through Step Up, Abdikarim is now a biology pre-med student at Anoka Ramsey Community College.

STEP UP INTERNS

91% youth of color

80% youth from low-income families

50% youth from immigrant families

22% youth with disabilities

SUPPORTING INTERN SUCCESS

- Work readiness training builds job and career skills
- Interns are carefully matched with employer opportunities
- Our Online Career Exploration Program introduces new careers
- Coaching and support is provided throughout the program
- Participants can earn academic credit

For more details about Step Up Level 2:
www.achievempls.org/stepup

stepUp + your organization

Step Up provides internships at employers of all sizes in every sector—from large Fortune 500 companies and small businesses, to government agencies and nonprofits.

Through Step Up, interns get their foot in the door, discover new careers and show you what they're capable of. Their unique voice and ideas can change the future of work. From the most basic to the most advanced tasks, our team can support you in creating high-quality internships that are a good fit for your organization.

We'll work with you to determine the best fit and skill set so our interns can make the greatest impact at your workplace.

STEP UP BENEFITS FOR EMPLOYERS

- **Prepare** to compete in a global market by building a pipeline of dynamic, diverse workers.
- **Learn** how to make your workplace more welcoming by bringing in new energy, skills and fresh perspectives.
- **Provide** professional development opportunities for junior staff to be supervisors for the first time.
- **Interns** get real work done. Nearly 90 percent of supervisors say they would consider hiring their intern as an employee.
- **Count on** our Step Up job coaches, who provide support throughout the internship.

BECOME A STEP UP EMPLOYER



Get Started

Begin planning internships with our team and submit a Jobs Pledge Form.



March 31

Submit a Job Description Form for each unique internship.



May

You will receive intern placement information from our team.



June 21

Summer internships begin this week.



SELECT STEP UP EMPLOYERS

American Institute of Architects
Boston Scientific
General Mills
Hennepin County
M Health Fairview
Mercury Mosaics
City of Minneapolis
Minneapolis Public Schools
University of Minnesota
U.S. Bank
Xcel Energy

"It's been awesome having someone from the next generation at our company. The energy, spirit and excitement our intern brought to the workplace has been amazing!"

Alyse, Mercury Mosaics