



Achieve Twin Cities Youth Programs Impact Report 2024-2025

Achieve Twin Cities provides career and college readiness (CCR) services and support for over 17,000 Minneapolis and Saint Paul students each year through our school-based CCR program and Step Up summer internships. In partnership with public institutions, employers and the broader community, Achieve works to ensure that youth who face the greatest barriers can create pathways to purposeful, life-sustaining careers and financial independence.

This report outlines the scope and impact of our programs for the 2024-2025 school year and summer 2025.

SCHOOL-BASED CAREER AND COLLEGE READINESS PROGRAM

Achieve Twin Cities partnered with Minneapolis Public Schools and Saint Paul Public Schools to provide universal career and college readiness support and services in 27 district high schools. Our expert school-based team provided one-on-one advising on career interest exploration and postsecondary plan advising, and coordinated career and postsecondary experiences and resources such as career fairs and college tours.

Engaging with students:



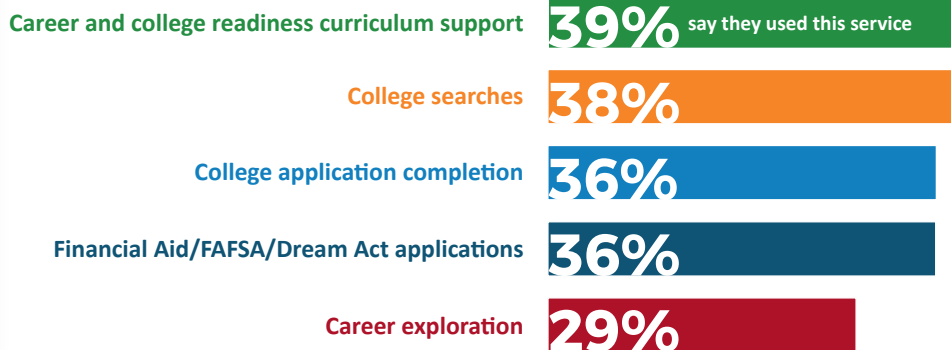
In 2024-2025, 8,837 students participated in our targeted advising or activities. That's 56% of all high school students and 93% of the senior class.



2/3rds of seniors

across all of our schools participated in 1:1 advising sessions with our team

According to high school seniors,
these are the Achieve services they used the most:



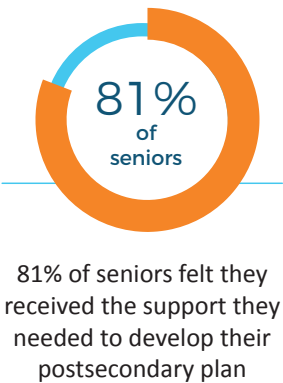
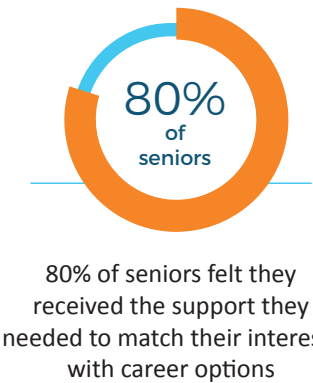
Achieve Twin Cities
coordinated over

1,000
EVENTS

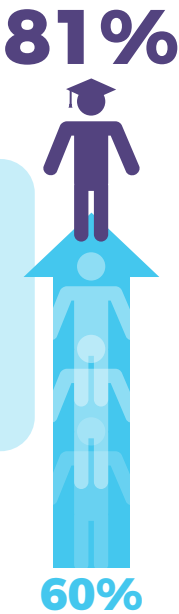
across our schools that
helped students explore
postsecondary pathways
and careers

Exploring postsecondary pathways:

Through participation in Achieve school-based CCR services, students gain knowledge and understanding about postsecondary education and career options:

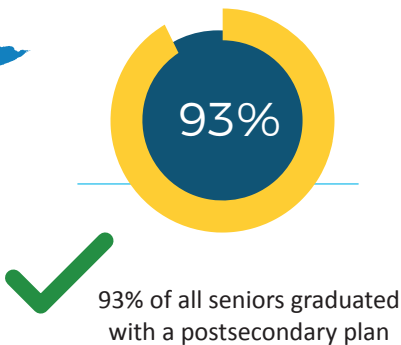
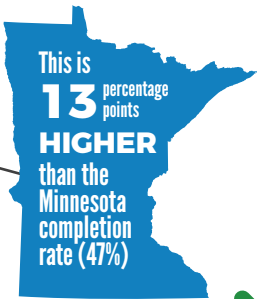
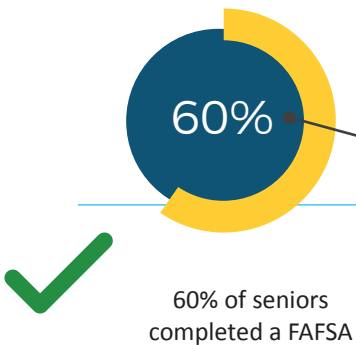
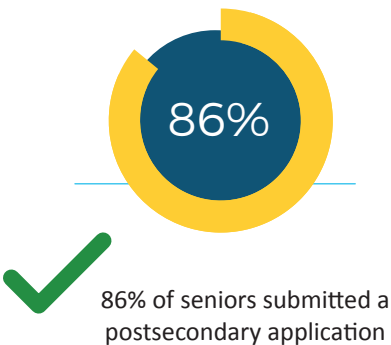


Student confidence in their postsecondary plans increased, with **81% reporting high confidence at graduation** compared to 60% at the start of senior year.

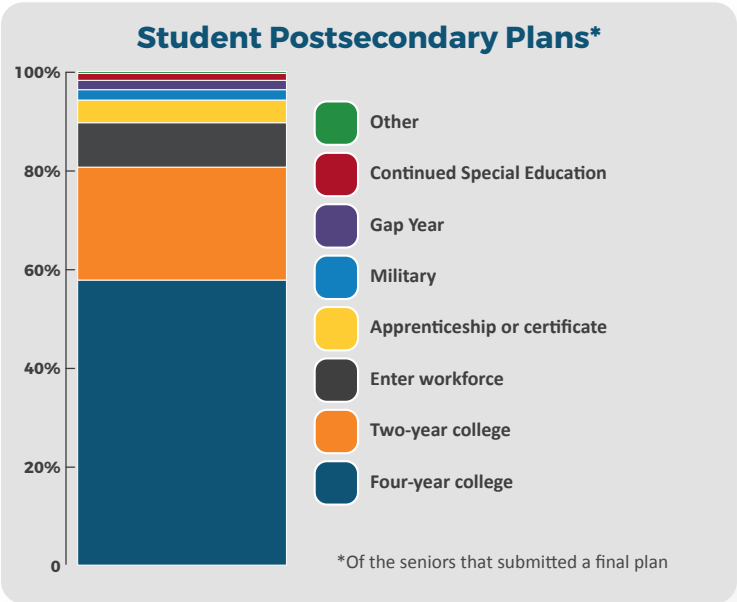


Planning and taking action:

Through the support of our services, we saw students take the following actions by the time they graduated high school:



The Achieve Twin Cities team supports a wide variety of both college and non-college postsecondary pathways to meet individual student interests, skills and needs.



We know our School-based CCR Program works:
Students of color and low-income students who meet most frequently with our school-based team **apply to college at nearly identical rates** as their white and affluent peers.

STEP UP YOUTH EMPLOYMENT PROGRAM

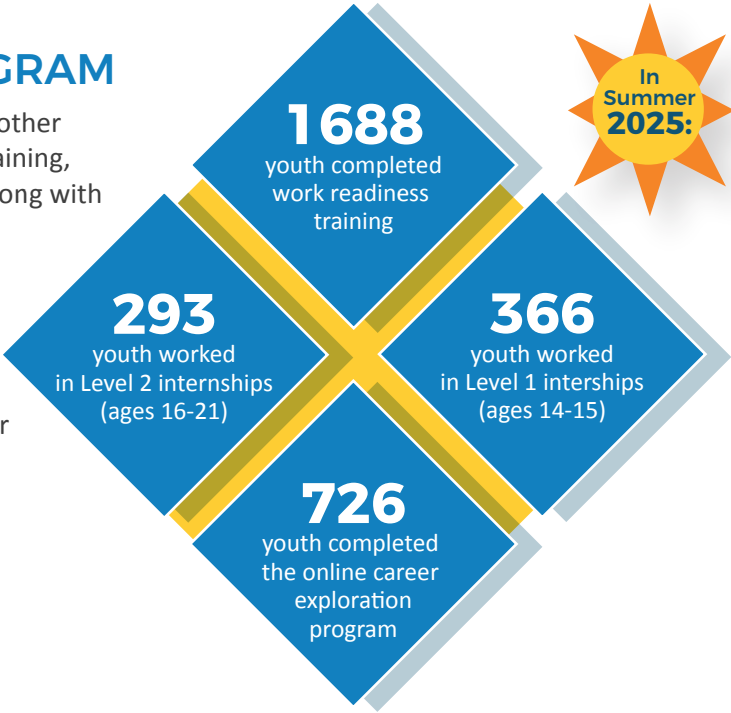
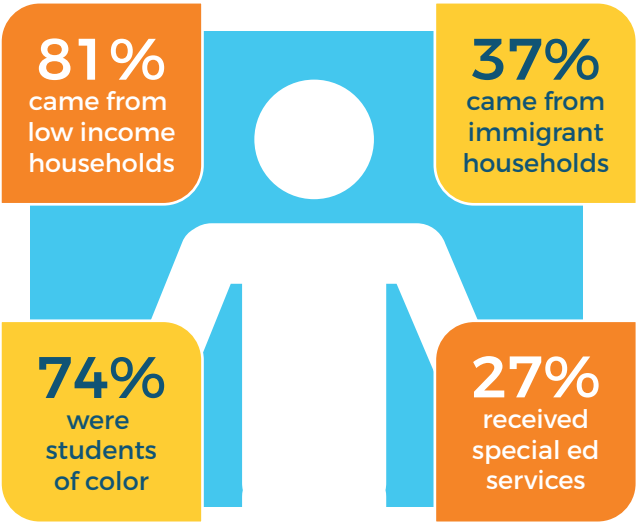
Achieve Twin Cities collaborates with the City of Minneapolis and other partners to implement Step Up, which provides work readiness training, mentoring and paid summer internships for Minneapolis youth, along with an online career exploration program.

Step Up Level 2 Internships

Achieve manages the Step Up Level 2 program for older interns (ages 16-21), which places youth in internships that offer a professional experience and exposure to careers in private sector businesses, public agencies and nonprofits across 15 industries.



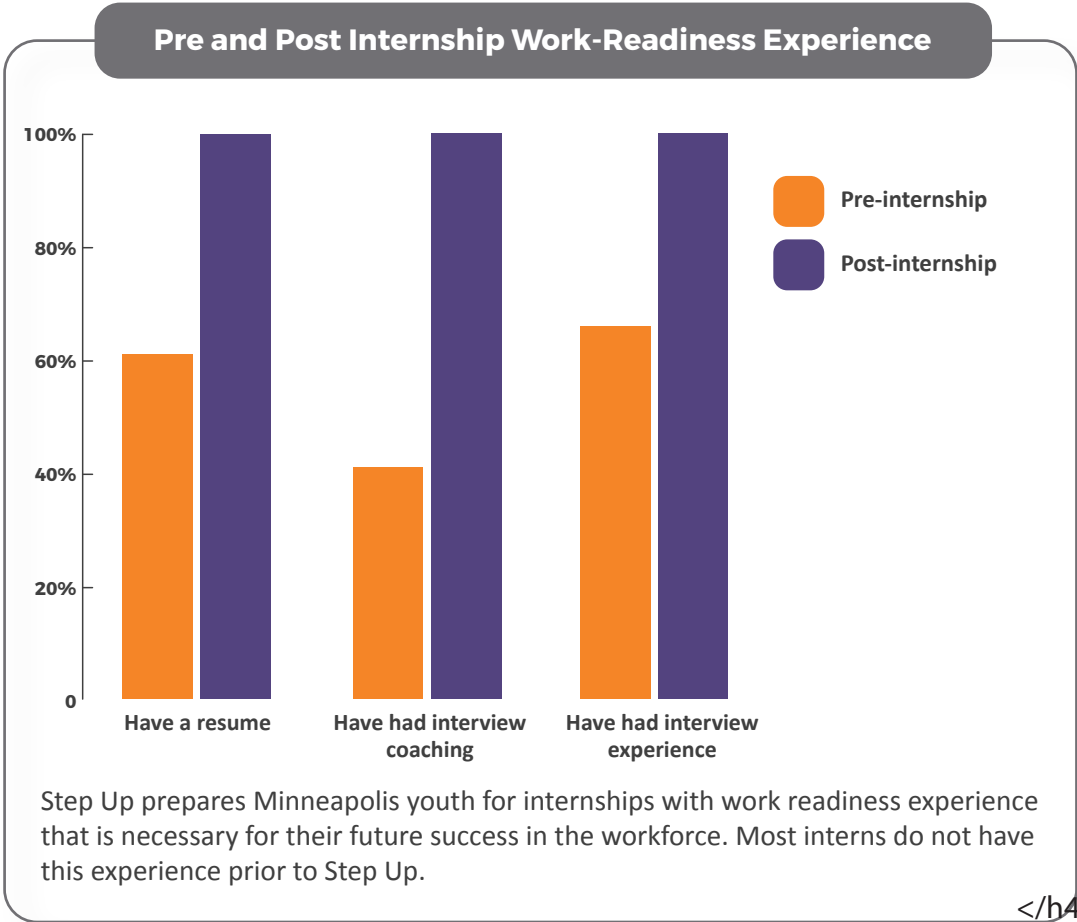
Step Up provides high quality, paid on-the-job experience for diverse young talent. Of Step Up's 293 Level 2 interns in 2025:



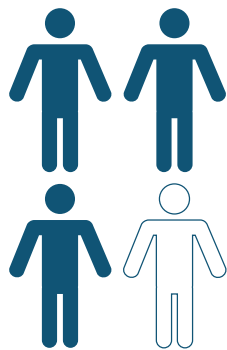
STEM Careers Support

Achieve's career and college readiness programs help students explore a wide variety of STEM careers. Last year, our school-based program hosted 112 career exposure events with STEM professionals, and 38% of Step Up Level 2 internships were in a STEM-related field.

Step Up internships prepare students for the future:



Step Up internships have a positive impact on employers:



3 out of 4
Level 2 supervisors
say they are more prepared to work with our future workforce after providing Step Up internships



We know Step Up works:
Low-income youth who participate in Step Up internships **enroll in college at rates that are 45% higher** than their peers who do not.